

**CITY OF LILBURN
AGENDA ITEM 2**

Date:	8/04/2020	To: Mayor and Council	8/5/2020
From:	Lynn Smith	Department:	Human Resources
Work Session Date Requested:	8/10/2020	Presenter:	Lynn Smith
Agenda Title:	Revisions to Personnel Policies & Procedures relating to Anti-Discrimination Laws		
Audio/Visual Requirements:		Deadline Date:	

Agenda Item (Background/History/Details):
Revisions to the Personnel Policies & Procedures to reflect recent U.S. Supreme Court ruling that LGBTQ workers are protected by federal employment anti-discrimination law

Staff Recommendations:
Staff recommends the following: Approval of revised Personnel Policies & Procedures to reflect recent U.S. Supreme Court ruling that LGBTQ workers are protected by federal employment anti-discrimination law.

Department Head Approval:	BJ
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Mayor's Signature Required:	YES	NO
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List Attachments:
<ol style="list-style-type: none"> 1. Summary of Revisions 2. Sections 6-13, 6-14,6-15, 7-1, 7-3

Financial Information (For Financial Services Use Only)

Budgeted Yes/No	Fund Name & Code	Current Balance	Requested Allocation	City Manager's Initials